

Confronting Systemic Racism

Middlesex District Attorney's Office



Listening

As part of ongoing discussions, we have brought in outside speakers from Harvard Law School, Suffolk Law School, Cambridge Police, Boston NAACP, ACLU and Brigham Young University. For a full list of speakers, please click [here](#).



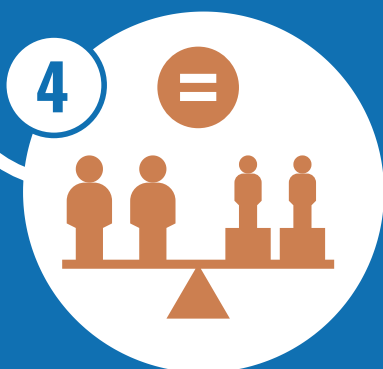
Commitment to Learning

In the immediate aftermath of the murder of George Floyd, staff began meeting in virtual discussion groups to explore the relationships between the law, society, privilege, policing and race through a discussion and lecture based curriculum.



Youth Empowerment

We are focused on hearing and amplifying the voices of our youth. We are working with our schools and community organizations to engage high school students in a series of social justice roundtable discussions facilitated by our office. We hope to empower young people to examine social issues, including racial justice, and lead as advocates for change in their community.



Engaging the Community

The Middlesex District Attorney's Office has created an Anti-Hate, Anti-Bias task force that calls on community partners to discuss occurrences of hate in the community and explore how to address them through a multi-pronged approach that includes not only education and prevention but seeks to repair the damage done by these acts.



Informing our Work Through a Racial Equity Lens

We have created a new full time position of Director of Racial Justice Initiatives. This individual will be tasked with identifying issues and develop policies related to policing and race in the communities of Middlesex County as well as work with ADAs and other staff to address possible racial bias in our prosecutions and better track office outcomes.