

CAMBRIDGE POLICE DEPARTMENT

The Curriculum Vitae of:

OFFICER CAMERON DEANE

Last Updated: 05/2023

Introduction

Officer Cameron Deane has been a police officer with the Cambridge Police Department since 2004. He is currently assigned as an instructor/advisor to the Training and Certification Unit while also maintaining a position with the Selective Enforcement Unit as a motorcycle officer. Prior to being selected to those positions, he was primarily assigned to patrol duties in the Night Operations Division. In addition to his uniformed patrol duties, Officer Deane has been assigned to several plain-clothes special assignments, two (2) specialized task forces, and the Tactical Patrol Force. He has made numerous arrests for crimes including but not limited to: armed robberies, narcotic offenses, aggravated assaults, burglaries, shopliftings, and motor vehicle offenses. Officer Deane has received a Distinguished Service Ribbon, Life Saving Ribbon, five (5) departmental awards, and three (3) letters of commendation in recognition of his service.

Prior to joining the Cambridge Police Department, Officer Deane served as a police officer in the City of Medford for six (6) years. While employed there, he was assigned to night patrol where he performed patrol and dispatching duties. In addition to these duties, he also performed plain clothes assignments while working for the Youth Violence Task Force. As a member of the Medford Police Department, he made numerous arrests for crimes including but not limited to: armed robberies, narcotic offenses, aggravated assaults, burglaries, shopliftings, and motor vehicle offenses. He received a Medal of Valor and four (4) Letters of Commendation for his service.

Officer Deane has been a State Certified Defensive Tactics Instructor (DTI) for the Municipal Police Training Committee (MPTC) of Massachusetts since 2003. As a DTI, he taught regularly at recruit and reserve – intermittent police academies across Massachusetts. He also taught statewide veteran officer in-service training programs for individual agencies and several MPTC academies. In 2011, he was nominated by his peers and passed all the prerequisite testing to earn the position of Defensive Tactics Instructor-Trainer (DTIT). DTIT is highest attainable level of certification for law enforcement trainers by the MPTC. Officer Deane is considered an expert instructor by the MPTC with specific expertise in all phases of the program, including but not limited to: Use of Force, De-escalation, Duty to Intervene, Handcuffing, Control and Restraint, Oleoresin Capsicum (OC), Personal Defense, Electronic Weapons, and Baton. He performs both teaching and administrative roles while also acting as an evaluating agent for the MPTC. He coordinates and monitors all aspects of the MPTC program and serves as a mentor for all MPTC certified defensive tactics instructors. He trains and certifies new and current MPTC defensive tactics instructors across the entire state. As part of his duties, Officer Deane serves on the Massachusetts Defensive Tactics Advisory Board, where he assists the Defensive Tactics State Coordinator in developing curriculum and policy for the MPTC. As a member of the board, he served in the role of secretary from 2011-2018 and also served as the MPTC Defensive Tactics Contact/ Coordinator for Bristol County (2011-2014) and Middlesex County (2014-2022). As a DTIT, Officer Deane has certified and / or re-certified over 450 MPTC Defensive Tactics Instructors statewide.

Officer Deane currently serves as a MPTC Certified Staff Instructor and the Lead Defensive Tactics Instructor for the Cambridge Northeastern Police Academy. As a staff instructor, he is responsible for the day-to-day operations of the recruit academy while in session. He assists the academy director and other staff instructors with coordinating training and maintaining training records related to every aspect of recruit training. As the Lead Defensive Tactics Instructor, he oversees a team of defensive tactics trainers as well as all aspects of the recruit defensive tactics training. Officer Deane previously served as Lead Defensive Tactics Instructor for the MPTC Reading Police Academy from 2011-2019. He continues to serve as an assistant/advisor to the lead defensive tactics instructor for the Reading Police Academy, Lowell Police Academy, Northern Essex Community College (NECC) Police Academy, and Boylston Police Academy. He has trained and /or certified over 3300 police recruits in defensive tactics.

Officer Deane also teaches yearly Defensive Tactics In-Service Training to approximately 350 veteran police officers and supervisors from the Cambridge Police Department, Harvard University Police Department (HUPD), and Massachusetts Institute of Technology (MIT) Police Department. In addition to teaching veteran officers, he has provided professional opinions, written reviews, guidance, and advice on matters involving use of force and use of force reporting to supervisors and police administrators from all three agencies. Officer Deane has routinely assisted in the review and development of department policies and procedures regarding use of force and use of force reporting for the Cambridge Police Department. He has also provided policy guidance, professional opinions, written reviews, and advice on matters involving use of force and use of force reporting to several other municipal police departments throughout Massachusetts.

Officer Deane has provided expert guidance on police use of force in criminal and civil matters for both government prosecutors and defense counsels. In 2021, Officer Deane was selected by The Office of Suffolk County District Attorney Rachel Rollins to train and provide expert guidance to the Special Prosecution's Unit in matters pertaining to police use of force.

Officer Deane currently teaches nationally for the Police Executive Research Forum (PERF) as an Integrated Communications, Assessment, and Tactics (ICAT) Instructor - Trainer. In addition to being an ICAT Instructor - Trainer, Officer Deane assists PERF in annual curriculum development for the ICAT program, where he helped develop and author the current ICAT Instructor Training Guide. He also assists PERF by participating in police management and training studies for individual police agencies. Officer Deane was selected as a Subject Matter Expert (SME) for PERF's national discussion on police academy culture, including COVID-19 protocols, and for PERF's Critical Response Toolkit for First Line Supervisors. He has presented on ICAT at PERF's Senior Management Institute for Police (SMIP) and was a featured presenter at PERF's inaugural ICAT Conference in San Diego, CA in January 2023.

Officer Deane is a certified Safariland Senior Instructor (formerly Monadnock Instructor-Trainer) for the Monadnock PR-24 Baton, Monadnock Expandable Baton (MEB), and

Monadnock Defensive Tactics System (MDTS). As a multi-skilled instructor for Safariland, he trains and instructs police officers at the local, state, and national level. Officer Deane previously taught nationally as an Instructor - Trainer for the Sig-Sauer Academy in the field of Use of Force and Expandable Police Baton. While training with world-renowned self-defense expert Russell Stutely, he earned a Level 5 Instructor-Trainer certification in Pressure Point Defensive Tactics for Law Enforcement. He is also a Force Science Institute (FSI) Certified Analyst and a certified instructor for FSI Realistic De-Escalation Strategies for Law Enforcement. Officer Deane has earned additional instructor certifications in Taser© Electronic Weapons, Ground Defense and Escapes for Police Officers, and Krav Maga Defensive Tactics for Law Enforcement.

Officer Deane developed and instructs the award-winning Strategies to Stop Aggressive Actions For Emergency Responders (SSAAFER) program which provides threat perception, de-escalation and self-defense training for medical professionals, mental health workers, and security personnel. He also created the Preparing for a Combined Response training for mental health professionals and social workers employed and operating within police agencies in Massachusetts.

Experience

05/2011 – PRESENT

Defensive Tactics Level IV Instructor – Trainer / Commonwealth of Massachusetts Municipal Police Training Committee (MPTC)

Coordinate and monitor all aspects of the MPTC Defensive Tactics program and serve as a mentor, evaluator, and certifier for level I, II, and III instructors. Responsible for training, certifying, and re-certifying all defensive tactics instructors across the state. Perform all lead instructor duties for agency and at assigned police recruit academies. Maintain a position on the Massachusetts Defensive Tactics Advisory Board assisting the MPTC Defensive Tactics State Coordinator in developing policies, procedures, and curriculum for the defensive tactics program. Currently assigned as the MPTC Defensive Tactics Contact/ Coordinator for Middlesex County, MA.

07/2004 – PRESENT

Patrol Officer / Cambridge Police Department, Cambridge, MA

Perform all duties associated with all basic patrol operations. Currently serving in a specialized unit as a motorcycle officer since 2014. Selected for Bicycle Patrol, Field-Training Officer (FTO), Violent Crime Strike Team, Tactical Patrol Force (TPF), Motorcycle Officer, and several plain-clothes undercover operations. Defensive Tactics instructor for veteran and recruit training programs. Received Distinguished Service Ribbon, Life-Saving Award, five (5) departmental awards for Outstanding Service, and three (3) Letters of Commendation.

02/2003 – 05/2011

**Defensive Tactics Instructor / Commonwealth of
Massachusetts Municipal Police Training Committee (MPTC)**

Assist in the instruction of both recruit and veteran officer defensive tactics training.

11/1998 – 07/2004

Patrol Officer / Medford Police Department, Medford, MA

Perform basic patrol and dispatching duties in the night operations division. Member of the Regional Response Team and plain clothes assignments for the Youth Violence Task Force. Received four (4) Letters of Commendation and a Medal of Valor.

Education

MAY 2006

Bachelor of Arts / Curry College, Milton, MA.

Dean's List Honors

OCTOBER 2000 – APRIL 2001

**Candidate for Bachelor's Degree / Anna Maria College, Milton
Campus, Milton, MA.**

Dean's List Honors

JANUARY 1997 – NOVEMBER 1998

**Candidate for Bachelor's Degree / Northeastern University,
Boston, MA.**

Dean's List Honors

Specialized Units/Assignments

Jan 2020 – Present

Recruit Academy Staff Instructor – Training Unit

Nov 2014 – Present

Motor Vehicle Crash Investigator

May 2014 – Present

Motorcycle Officer - Motorcycle Unit

May 2011 – Sep 2011

Special Assignment (Plain Clothes) Harvard Square

Dec 2010 – Apr 2014

Tactical Patrol Force

Jun 2007 – Jun 2013

Bicycle Officer – Patrol Division

Dec 2007 – Jan 2008

Area 4 – Inman/ Harrington Housebreak Task Force

Dec 2006 – Dec 2007

Numerous Special Assignments (Plain Clothes)

Area 4/ Central Square, Walden Square/ Jackson Circle

Jul 2006 – Dec 2006

Violent Crime Strike Force (Oscar Unit)

May 2003 – Jul 2004

NEMLEC Regional Mountain Bike Unit

Dec 2002 – Jul 2004

NEMLEC Regional Response Team (RRT)

Apr 2001 – Aug 2001

Youth Violence Task Force

Specialized Certifications/Trainings

- July 2019 - Present** **Integrated Communication, Assessment, and Tactics (ICAT)**
National PERF Instructor – Trainer
- Jun 2019** **Metro Boston Regional Training/Technical Assistance Center**
Crisis Intervention Team (CIT) Training
- May 2019 - Present** **Municipal Police Training Committee**
Academy Staff Instructor Certification
- May 2019 - Present** **Municipal Police Training Committee**
Health and Wellness Instructor Certification
- Jan 2019 – Present** **Force Science Analyst Certification Course**
Force Science Analyst Certification
- Nov 2018 – Present** **Municipal Police Training Committee**
Basic Crash Investigation Certification – Worcester, MA
- Nov 2017 – Present** **Integrated Communication, Assessment, and Tactics (ICAT)**
Train the Trainer Course – St. Paul, MN
- Nov 2017 – Present** **Force Science Realistic De-escalation**
Trainer certification – Chicago, IL
- Jun 2017** **Lethal Force and the Objectively Reasonable Officer**
Use of Force Instructor Training
- Jun 2017** **Trauma Informed Law Enforcement Training**
Investigator Training Course
- Feb 2016** **Law Enforcement Active Diffusion Strategies (LEADS)**
De-escalation and Tactical Options Training
- May 2014 – Present** **Massachusetts State Police Motorcycle Certification Course**
Police Motorcycle Certification
- May 2012 – 2014** **Taser X26 & X2 Electronic Control Device**
Instructor Certification
- May 2012 – Present** **Safariland Training Group Senior Instructor Certification**
Monadnock Expandable Baton
- May 2011 – Present** **Municipal Police Training Committee**
Defensive Tactics Level IV Instructor – Trainer Certification
- Apr 2010 – Present** **Pressure Point Defensive Tactics**
Level V Instructor Certification
- Apr 2010 – 2012** **Krav Maga for Law Enforcement**
Instructor Certification
- May 2009 – Present** **Ground Defense and Escapes**
Instructor Certification
- May 2007 – Present** **Safariland Training Group Senior Instructor Certification**
Monadnock PR-24 Side Handle Baton
- Aug 2006 – Present** **Gunshot Residue Kit Training/Qualification**
Residue Collection Officer
- May 2006 – Present** **Safariland Training Group Senior Instructor Certification**
Monadnock Defensive Tactics System (MDTS)
- May 2003 – Present** **COBWEB Police Mountain Bike Course**
Police Mountain Bike Certification

Feb 2003 – Present **Municipal Police Training Committee**
Academy Certified Defensive Tactics Instructor

May 1999 – Present **Statewide Emergency Telecommunications Board**
Enhanced 911 Telecommunicator Certification

May 1999 – Present **Computer – Aided Dispatch (CAD) Certification Course**
Police Dispatcher Certification

Nov 1998 – Apr 1999 **Massachusetts Criminal Justice Training Council**
1st Municipal Police Officer Class/ Basic Training for Police Officers / MBTA Police Academy, Quincy, MA

Instructor Experience

Nov 2022 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Concord, NH

Jun 2022 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Newtowne, CT

Apr 2022 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Minneapolis, MN

Nov 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Marathon, WI

Nov 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Knoxville, TN

Oct 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation 3 – The Office of Middlesex District Attorney - Medford, MA

Sept-Oct 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) – Full Agency Training, Des Moines Police Department, IA

Sept 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation 2 – The Office of Middlesex District Attorney - Watertown, MA

Aug 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Sacco, ME

Jun 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation 1 – The Office of Middlesex District Attorney - Medford, MA

Jun 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – New Jersey State Office of the Attorney General – Rutgers University, NJ

Mar 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Indianapolis, IN

Mar 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Haverhill, MA

Mar 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Medford, MA

Feb 2021 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Buffalo, NY

Jun 2020 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Agency Training – Martinsville Police Department, VA

Mar 2020 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Agency Training – Martinsville Police Department, VA

Feb 2020 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Agency Training – Hallandale Beach Police Department, FL

Nov 2019 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Corpus Christi, TX

Oct 2019 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Portsmouth, VA

Oct 2019 **Mount Auburn Hospital Medical Director Monthly Meetings**
Threat Perception Training for Firefighter/Ems – Lexington, MA/Cambridge, MA

Sep 2019 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Presentation – Buffalo, NY

Jul 2019 **Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer Course – New Haven, CT

Jan 2019 **Cambridge Police Department/Police Executive Research Forum (PERF)**
Integrated Communications, Assessment, and Tactics (ICAT)

06/2018 – Present **Preparing for a Combined Response**
Police Social Worker Safety Training Course

10/2017 - Present **Pro EMS Center for MEDICS**
Strategies to Stop Aggressive Actions For Emergency Responders (SSAAFER) Basic User and Instructor Courses

Jun 2014 - Present **Cambridge Police Youth Police Academy**
Instructor for Radar/Lidar, Motor Vehicle Stops, Risk Assessment Program

Feb 2013 **M.I.T Police Department**
Monadnock Expandable Baton (MEB) and Monadnock Defensive Tactics System (MDTS) Instructor Programs

Jan 2013 **Vermont Criminal Justice Training Council**
Vermont State Police Academy
Monadnock Expandable Baton (MEB), Monadnock PR-24 Side Handle Baton, and Monadnock Defensive Tactics System (MDTS) Instructor Programs

Nov 2010 - 2011 **Fifth Special Forces Group (Airborne)**
716th Military Police Battalion
Sig Sauer Use of Force/Expandable Baton Instructor Program – Fort Campbell, KY/TN

May 2011 – Present **Municipal Police Training Committee**
All Defensive Tactics Instructor/ Re-Certification Courses

Jan 2010 – Present **Cambridge Police Department**
All In-Service Programs

Oct 2004 – Present **Reading Police Academy**
All Municipal Police Recruit Officer Classes

Jun 2003 – Present **Lowell Police Academy**
All Municipal Police Recruit Officer Classes

Apr 2003 – Present **Boylston Police Academy**
Multiple Recruit/ Reserve Police Classes

Awards/Achievements

In recognition of outstanding achievements and contributions to the Medford Police Department, Cambridge Police Department, and the Metropolitan Boston EMS Community from 1998 to present day, the following awards were received:

Medal of Valor

Distinguished Service Ribbon

Life-saving Ribbon

Life Saving Award

Five (5) awards for Outstanding Service (including two Specialized Unit Citations)

Seven (7) Letters of Individual Commendation

Metropolitan Boston Emergency Medical Services Council (MBEMSC) 2019

Innovation of the Year Award – SSAAFER