



New Prosecutors Orientation and Training Program

V16

Day #1 NOTE: Team Captains Day

Tuesday, January 5, 2021

- 9:00 – 10:00** **Welcome and Introductions**
Marian T. Ryan, District Attorney
Steve Loughlin, First Assistant District Attorney
Alice Casey, Director of District Courts
Aliya Khalidi, Director of Training & Professional Development
- 10:00 – 10:15** **Break**
- 10:15 - 11:15** **Foundations for a Successful Future**
The Hon. Serge Georges, Associate Justice, Supreme Judicial Court
- 11:15 – 11:30** **Break**
- 11:30 - 12:30** **Understanding the Communities We Serve**
Ivan Espinoza, Executive Director, Lawyers Committee for Civil Rights
- 12:30 – 1:00** **Lunch**
- 1:00 - 2:00** **Cold Case Unit**
Adrienne Lynch, Chief, Homicide Unit
Dave Solet, Chief, Cold Case Unit
- 2:00 – 3:00** **Viewing the Criminal Justice System Through a Racial Equity Lens**
Dehlia Umunna, Clinical Professor of Law, Harvard Law School
- 3:00 – 3:30** **Break**
- 3:30 - 5:00** **Innocence Project & The Costs of Wrongful Conviction**
Joe Gentile, Chief of Framingham Superior Court
Lisa Kavanaugh, CPCS, Innocence Program
Sara Desimone, Assistant District Attorney, Conviction Integrity
Rosemary Scapicchio, Criminal Defense Attorney

Day #2

Wednesday, January 6, 2021

- 8:30 – 10:00** **A Humanizing Approach to Ethical and Related Issues**
The Hon. Paul A. Chernoff
- 10:00 – 10:15** **Break**
- 10:15 - 11:15** **Prosecutorial Ethics**
Hallie Speight, ADA, Appeals & Training Bureau
- 11:15 - 12:00** **Prosecutorial Ethics Scenarios**
Christina Miller, Professor, Suffolk Law Prosecution Clinic
Chris Dearborn, Professor, Suffolk Law Defenders Clinic
- 12:00 – 12:15** **Break**
- 12:15 – 1:00** **The Brady List**
Jamie Charles, ADA, Appeals Bureau
- 1:00 – 2:00** **Lunch**
- 2:00 – 3:00** **Ethics of Discovery Practice**
Nicole Allain, Chief, Cambridge Superior Court
- 3:00 – 3:15** **Break**
- 3:15 - 4:15** **Perspective from the Office of Bar Counsel**
Stacey A.L. Best, Assistant Bar Counsel, Office of Bar Counsel at Board of Bar Overseers
- 4:15 – 5:00** **Human Resources**
Colleen Flaherty, Director of Human Resources
Dina Wright, Human Resources Coordinator

Day #3

Thursday, January 7, 2021

- 8:30 – 9:30** **Juvenile Court**
Caitlin Gemmill, ADA, Cambridge Superior Court
- 9:30 - 9:45** **Break**
- 9:45 – 11:15** **Juvenile and Young Adult Diversion**
Melissa Hartford, Diversion Program Director
- 11:15 – 11:30** **Break**
- 11:30 - 12:30** **Pre-arraignment Diversion**
Jessica Pacheco, District Court Regional Supervisor, Lowell
- 12:30 - 1:30** **Lunch**
- 1:30 – 3:00** **Restorative Justice**
Melissa Hartford, Director of Diversion
Lt. Scott Jones, Bedford Police Department
Erin Freeborn, Communities for Restorative Justice
Margot Fleischman, Communities for Restorative Justice
James Eldridge, State Senator
- 3:00 - 3:15** **Break**
- 3:15 - 5:00** **School Discipline and its Effect on Black Girls**
Melanie Rush, Appleseed Foundation -
Christine Elow, Superintendent, Cambridge Police Department
Mayor Yvonne Spicer, Framingham
Dr. Marice Edouard-Vincent, Superintendent, Medford Public Schools

Day #4

Friday, January 8, 2021

- 8:30 - 9:15** **Looking Forward: The Criminal Justice System**
Randy Gioia, Deputy Chief Counsel, CPCS
Lonnie Powers, Former Executive Director, Massachusetts Legal Assistance
- 9:15 - 9:30** **Break**
- 9:30 – 11:00** **Justice Delayed: Understanding the Desired Result**
We will discuss an August 1, 2018 article from the *New York Times* magazine:
https://www.nytimes.com/2018/08/01/magazine/she-was-convicted-of-killing-her-mother-prosecutors-withheld-the-evidence-that-would-have-freed-her.html?nl=todaysheadlines&emc=edit_th_20180806
- 11:00 – 11:15** **Break**
- 11:15 – 1:00** **Beyond the Wall Movie**
- 1:00 - 2:00** **Lunch**
- 2:00 – 3:45** **Beyond the Wall Discussion**
Luis Diaz, Middlesex Sheriff's Office
- 3:45 - 4:00** **Break**
- 4:00 - 5:00** **The Importance of Mental Health and Wellness for Lawyers**
Heidi Alexander, Lawyers Concerned For Lawyers
Barbara Bowe, Lawyers Concerned For Lawyers
Hannah Jellinek, ADA, Malden District Court

Day #5

Monday, January 11, 2021

- 8:30 – 9:30** **The Legislative Fix**
MaryBeth Long, General Counsel
Zach Crowley, Chief of Staff, Senator Jason Lewis
- 9:30 - 9:45** **Break**
- 9:45 – 10:45** **You Only Have One Chance to Make a First Impression**
The Hon. Howard Whitehead
- 10:45 - 11:00** **Break**
- 11:00 – 12:30** **Community Policing**
Raymond Kelly Richardson, Superintendent, Lowell Police Department
Branville G. Bard, Commissioner, Cambridge Police Department
Christine Elow, Superintendent, Cambridge Police Department
- 12:30 – 1:30** **Lunch**
- 1:30 – 3:30** **More than Words**
Jodi Rosenbaum, Founder and CEO
- 3:30 – 3:45** **Break**
- 3:45 - 4:00** **MDAO Resources**
- 4:00 – 5:00** **UTEC: A Community Perspective**
Nichelle Sadler, Director, Center for Excellence
Francisco Santos Silva, Director of Transitional Coaching

Day #6

Wednesday, January 13, 2021

- | | |
|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8:30 – 9:30 | Criminal Law & Procedure Refresher
<i>Alice Casey, Director of District Courts</i> |
| 9:30 - 9:45 | Break |
| 9:45 – 10:45 | Best Practices in First Session
<i>Judge Jennifer Stark, Framingham District Court</i>
<i>Daniel Cappetta, Defense Attorney</i> |
| 10:45 - 11:00 | Break |
| 11:00 - 11:30 | Tackling a District Court Caseload
<i>Gabby Lomanno, ADA, Special Investigations Unit</i> |
| 11:30 – 12:00 | Role of a Team Captain & Regional Supervisor
<i>Beth Dunigan, Chief of Malden Superior Court</i>
<i>Laura Miller, Regional Supervisor, Framingham</i> |
| 12:00 - 12:15 | Break |
| 12:15 – 12:45 | Board of Probation Records
<i>Sam Zaganjori, Regional District Court Supervisor, Framingham</i> |
| 12:45 – 1:45 | Lunch |
| 1:45 – 2:45 | District Court: Life in First Session
<i>Alice Casey, Director of District Courts</i> |
| 2:45 - 3:45 | Systemic Racism Discussion Series: White Privilege
<i>Marian Ryan, District Attorney</i>
<i>Aliya Khalidi, Director of Training</i> |
| 3:45 – 4:00 | Break |
| 4:00 – 5:00 | Arrestment & Bail
<i>Alice Casey, Chief of District Courts</i> |

Day #7

Friday, January 15, 2021

- | | |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| 8:30 – 10:00 | Bail Exercises
<i>The Honorable Dyanne Klein</i> |
| 10:00 – 10:15 | Break |
| 10:15 – 11:15 | Family Protection Unit
<i>Katharine Folger, Chief, Child Protection Unit</i> |
| 11:15 - 11:30 | Break |
| 11:30 – 12:45 | Public Records and Criminal Offender Record Information (CORI)
<i>Daniel DeBlander, ADA, Appeals & Training Bureau</i> |
| 12:45 – 1:45 | Lunch |
| 1:45 – 2:45 | Case Conferencing
<i>Sam Zaganjori, Regional Supervisor, Malden Region</i>
<i>Damien Gillietti, Esq.</i> |
| 2:45 – 3:00 | Break |
| 3:00 – 4:15 | Best Practices in Case Preparation & Documentation
<i>Laura Miller, Regional District Court Supervisor, Framingham Region</i> |
| 4:15 - 5:00 | IT Disposition Procedure
<i>Christopher Coen, Network Administrator</i> |

Day #8

Wednesday, January 20, 2021

- 8:30 – 9:30** **Sentencing**
Laura Miller, Regional District Court Supervisor
- 9:30 – 9:45** **Break**
- 9:45 – 10:45** **Sentencing Exercises**
Please bring one or two of your cases with you to training to discuss in a group setting.
- 10:45 – 11:00** **Break**
- 11:00 – 11:45** **Drug Court: An Overview and History**
The Honorable Mary Beth Heffernan, Newton District Court
- 11:45 - 12:15** **Drug Court: A First Hand Experience**
Keriann Caccavaro
- 12:15 – 1:15** **Lunch**
- 1:15 – 2:15** **Drug Court: A Team Approach & Holistic Perspective**
Rohin Ohri, ADA, Malden District Court
Shannon Merrifield, Probation Officer, Newton Drug Court
The Honorable Mary Beth Heffernan, Newton District Court
Matthew Campbell, Defense Attorney, Malden Drug Court
- 2:15 – 2:30** **Break**
- 2:30 - 3:30** **Introduction to the Appeals Bureau**
Melissa Johnsen, Deputy Chief, Appeals & Training Bureau
- 3:30 – 3:45** **Break**
- 3:45 – 5:00** **Systemic Racism Discussion: Black Lives Matter**
Marian Ryan, District Attorney
Aliya Khalidi, Director of Training

Day #9

Friday, January 22, 2021

- 8:30 - 9:30** **Your First Six months as an ADA**
Gina del Rio Gazzo, Supervisor, Woburn District Court
Evert Fowle, ADA, Concord District Court
- 9:30 - 9:45** **Break**
- 9:45 - 10:45** **Creative Trial Tactics & the Investigative Prosecutor**
David Solet, Chief, Cold Case Unit
- 10:45 - 11:45** **Discovery & Criminal Rules of Procedure 14 and 17**
Jamie Charles, ADA, Appeals & Training Bureau
- 11:45 - 12:45** **Discovery Exercises**
- 12:45 – 1:30** **Lunch**
- 1:30 – 2:30** **Creativity in Sentencing**
Marian Ryan, District Attorney
- 2:30 – 3:30** **Creativity in Sentencing (Exercises)**
- 3:30 - 3:45** **Break**
- 3:45 – 5:00** **Prosecuting in a Pandemic**
Ben Hui, ADA, Lowell District Court
Katie Leney, Supervisor, Marlborough District Court

Day #10

Wednesday, January 27, 2021

- 8:30 – 9:30** **The Victim’s Perspective**
Carla, Domestic Abuse Survivor
- 9:30 – 9:45** **Break**
- 9:45 – 10:15** **Victim Witness Services Bureau**
Anne Foley, Chief of the Victim Witness Services Bureau
- 10:15 - 10:30** **Break**
- 10:30 – 1:00** **Prosecuting Domestic Violence Cases**
Suzanne Wiseman, Chief, Development Team
- 1:00 - 2:00** **Lunch**
- 2:00 - 3:30** **ADA-VWA Partnership - Best Practices When Working With Victims**
Julie Kunkel, ADA, Malden Superior Court
Meaghan McCarthy, VWA, Child Protection Unit
- Preparing Victims & Witnesses for Trial**
Julie Kunkel, ADA, Malden Superior Court
Meaghan McCarthy, VWA, Child Protection Unit
- 3:30 - 3:45** **Break**
- 3:45 – 5:00** **Systemic Racism Discussion Series: Criminal Justice System, Part 1**
Marian Ryan, District Attorney
Aliya Khalidi, Director of Training

Day #11

Friday, January 29, 2021

- 8:30 – 9:30** **Risk Assessment & High Risk Teams, Part I**
Carrie Spiros, ADA, Malden Superior Court
Robyn Pontremoli
- 9:30 – 10:30** **Risk Assessment & High Risk Teams, Part II**
Marian Ryan, District Attorney
Jacquelin Apsler, Executive Director,
Domestic Violence Service Network, Inc.
- 10:30 – 10:45** **Break**
- 10:45 – 12:00** **Culturally Competent Victim Advocacy – Diverse Ethnic Perspectives**
Gouri Banerjee, Saheli
Lucas Oliveira, Massachusetts Alliance of Portuguese Speakers
(MAPS)
Simone Bui, Asian Task Force
Souad Akib, Arab Association of Arab Women
Regine Albin, Association of Haitian Women in Boston
- 12:00 - 1:00** **Break**
- 1:00 – 2:00** **Culturally Competent Victim Advocacy – Faith Perspective**
Alyson Morse Katzman, Associate Director, Safe Havens
- 2:00 - 2:15** **Break**
- 2:15 – 3:15**
- 3:15 – 4:00** **Practice Example: Domestic Violence Sample Testimony & Closing**
Caitlin Gemmill, ADA, Cambridge Superior Court
- 4:00 – 4:15** **Break**
- 4:15 - 5:00** **Prosecuting Hate Crimes**
Daniel Harren, ADA, Lowell Superior Court

Day #12

Wednesday, February 3, 2021

- | | |
|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8:30 – 10:30 | Street Level Drugs
<i>Sergeant Kevin Branley, Cambridge Police Department</i> |
| 10:30 – 10:45 | Break |
| 10:45 – 12:30 | Prosecuting Drug Cases & Practice Example
<i>Raquel Frisardi, ADA, Framingham Superior Court Team</i> |
| 12:30 - 1:30 | Lunch |
| 1:30 - 2:45 | Systemic Racism Discussion Series: Criminal Justice System, Part 2
<i>Marian Ryan, District Attorney</i>
<i>Aliya Khalidi, Director of Training</i> |
| 2:45 – 3:00 | Break |
| 3:00 – 3:30 | Prosecutions Involving Marijuana
<i>Emily Walsh, ADA, Appeals Division</i> |
| 3:30 – 5:00 | Prosecuting Drug Cases: A Perspective from the Special Investigations Unit
<i>Graham Van Epps, ADA, Appeals Division</i> |

Day #13

Friday, February 5, 2021

- 8:30 – 10:30** **Detection of Impaired Drivers**
Lt. Stephen Mullaney, Massachusetts State Police (retired)
- 10:30 – 10:45** **Break**
- 10:45 – 11:45** **Prosecution of Alcohol and Drug Impaired Drivers**
Mikela Almeida, Concord District Court
Laura Miller, Framingham Regional Supervisor
- 11:45 – 12:00** **Break**
- 12:00 - 12:45** **Practice Example: OUI Sample Testimony**
Ashlee Mastrangelo, ADA, Cambridge Superior Trial Team
Sergeant Jeffrey Young, Concord Police
- 12:45 – 1:00** **Sample Closing**
Ashlee Mastrangelo, Development Team
- 1:00 - 2:00** **Lunch**
- 2:00 – 3:30** **Motion Practice**
Dan Harren, ADA, Lowell Superior Court
Casey Silvia, ADA, Appeals Bureau
- 3:30 - 3:45** **Break**
- 3:45 – 5:00** **OUIs: A View from the Bench and Defense**
Judge Randy Chapman, Somerville District Court

Day #14

Wednesday, February 10, 2021

- 8:30 – 9:30** **Motions in Limine**
Clarence Brown, ADA, Lowell Superior Court Trial Team
- 9:30 – 9:45** **Break**
- 9:45 - 10:45** **Jury Selection**
Nicole Allain, Chief, Cambridge Superior Court Team
Emily Walsh, ADA, Appeals Division
- 10:45 – 11:00** **Break**
- 11:00 – 12:00** **Openings & Closings**
The Honorable Howard Whitehead
- 12:00 - 1:00** **Lunch**
- 1:00 – 2:15** **Identification: Part I**
Melissa Johnsen, Deputy Chief, Appeals and Training Bureau
- 2:15 - 2:30** **Break**
- 2:30 – 3:30** **Identification: Part II**
Radu Brestyan, ADA, Child Protection Unit
- 2:30 – 2:45** **Break**
- 2:45 – 3:45** **Case Strategy**
John McEvoy, Chief, Elder & Disabled Unit
Ashlee Mastrangelo, ADA, Elder & Disabled Unit
- 3:45 – 4:00** **Break**
- 4:00 – 5:00** **Systemic Racism Discussion Series: Police Brutality**
Marian Ryan, District Attorney
Aliya Khalidi, Director of Training

Day #15

Friday, February 12, 2021

- 8:30 – 9:30** **Identifying & Using Corroboration Evidence to Prove Your Case**
Alice Casey, Chief of District Courts
- 9:30 – 9:45** **Break**
- 9:45 – 10:45** **Direct and Cross Examinations**
Beth Dunigan, Chief, Malden Superior Court Team
- 10:45 – 11:00** **Break**
- 11:00 – 1:00** **Mental Health Issues**
Ryan Rall, ADA, Mental Health Team, Appeals Bureau
- 1:00 – 2:00** **Lunch**
- 2:00 - 3:15** **The Importance of Deescalation in Police-Community Encounters**
James Hicks, Chief, Natick Police Department
- 3:15 - 3:30** **Break**
- 3:30 – 5:00** **Commonwealth v. Michael Barnett**
Christopher Tarrant, ADA, Chief of Lowell Superior Court Trial Team

Day 16

Wednesday February 17, 2021

1:30 - 2:30 Responding to New Trial Motions arising from the Immigration Consequences of Criminal Convictions

Gabriel Pell, ADA, Appeals Bureau

2:30 - 3:00 Break

3:00 – 4:00 The Importance of Deescalation in Police-Community Encounters

James Hicks, Chief, Natick Police Department

4:00 – 4:00 Systemic Racism Discussion: Issue Spotting

Marian Ryan, District Attorney

Aliya Khalidi, Director of Training

Day 16

June 16, 2021 (with intern training?)

3:00 – 5:00 Juvenile Training

Caitlin Gemmill, ADA Cambridge Superior Court

Day 17

June 11, June 15, June 30, 2021

3:00 – 5:00 Mock Opening and Closings

by designated groups

