Written Memorandum of September 21, 2011 Meeting Headed by Police Chief Steven Carl

Findings Of Framingham Police Department Regarding Duncan's Violations
Of His Training & Police Protocol

Violation 1

Sgt. Stuart and Lt. Downing claim that officers are trained to keep their rifles "on safe" unless the officer "perceives a threat" or he is 'actively clearing rooms / danger area." This means that Duncan should have had his weapon "on safe," because neither of the above 2 conditions existed.

Violation 2

According to both Downing and Stuart, Officer Duncan's training instructed him to place his weapon on "safe" and sling it prior to assuming the role of the "contact officer." Further, if Officer Duncan perceived Stamps as having posed a threat, he should have maintained his position as a "cover officer" and waited until another (contact) operator was available to search and/or secure Stamps.

