



New Prosecutors Orientation and Training Program

Day #1

Wednesday, September 4, 2019

- 9:00 – 10:00** **Welcome and Introductions**
Marian T. Ryan, District Attorney
Steve Loughlin, First Assistant District Attorney
Alice Casey, Chief of District Courts
Aliya Khalidi, Director of Training & Professional Development
- 10:00 – 10:15** **Break**
- 10:15 – 10:45** **Then & Now: The Best Job You Will Ever Have**
Howard Whitehead, Special Counsel to the District Attorney
- 10:45 – 11:45** **Commonwealth v. Michael Barnett**
Christopher Tarrant, ADA, Chief of Lowell Superior Court Trial Team
- 11:45 – 12:00** **Break**
- 12:00 – 1:00** **Innocence Project & Conviction Integrity Program**
Joe Gentile, Chief of Framingham Superior Court
Lisa Kavanaugh, Committee for Public Counsel Services, Innocence Program
Sara Desimone, Assistant District Attorney, Conviction Integrity
- 1:00 – 2:00** **Lunch & Badges**
- 2:00 – 3:00** **What a Difference a DA Makes**
Rahsaan Hall, Director, Racial Justice Program,
American Civil Liberties Union

Day #2

Thursday September 5, 2019

- 9:00 – 10:00** **A Humanizing Approach to Ethical and Related Issues**
The Hon. Paul A. Chernoff
- 10:00 – 10:15** **Break**
- 10:15 – 12:00** **Prosecutorial Ethics**
Hallie Speight, ADA, Appeals & Training Bureau
- 12:00 – 1:00** **Lunch**
- 1:00 – 2:00** **You Only Have One Chance to Make a First Impression**
Howard Whitehead, Special Counsel to the District Attorney
- 2:00 – 3:00** **Reimagining Community Service**
Vincent Lorenti, Office of Community Corrections
- 3:00 – 3:15** **Break**
- 3:15 – 3:30** **Computer, Email, Intranet, Phone, Westlaw**
Christopher Coen, Network Administrator
- 3:30 – 3:45** **A View from the MDAO Press Office**
Meghan Kelly, Chief of Administration
- 3:45 – 5:00** **Human Resources**
Colleen Flaherty, Director of Human Resources
Dina Wright, Human Resources Coordinator

Day #3

Friday, September 6, 2019

- 9:00 – 10:15** **Criminal Law & Procedure Refresher**
Alice Casey, Director of District Courts
Melissa Johnsen, Deputy Chief of Appeals
- 10:15 – 11:15** **Justice Delayed: Understanding the Desired Result**
We will discuss an August 1, 2018 article from the *New York Times* magazine: She was Convicted of Killing Her Mother. Prosecutors Withheld the Evidence That Would Have Freed Her by Emily Bazelon: <https://www.nytimes.com/2018/08/01/magazine/she-was-convicted-of-killing-her-mother-prosecutors-withheld-the-evidence-that-would-have-freed-her.html?nl=todaysheadlines&emc=edit th 20180806>
- 11:15 – 11:30** **Break**
- 11:30 – 12:30** **Looking Forward: The Criminal Justice System**
John Redden, Interim Managing Director for the Public Defender Division, Committee for Public Counsel Services
Lonnie Powers, Former Executive Director, Massachusetts Legal Assistance
- 12:30 – 1:00** **Tackling a District Court Caseload**
Radu Brestyan, ADA, Child Protection Unit
- 1:00 – 1:30** **Role of a Team Captain & Regional Supervisor**
Beth Dunigan, Chief of Malden Superior Court
Laura Miller, Regional Supervisor, Framingham
- 1:30 – 5:00** **Employee Appreciation Cookout**

Day #4

Monday, September 9, 2019

**MEET AT NEWTON DISTRICT COURT: 1309 Washington St, West Newton, MA 02465
Parking on Washington Street, fenced in lot just past the Local restaurant (1391
Washington Street).**

9:00 – 10:00 **Emerging Partnerships with Newton-Wellesley Hospital**
*Josephine Pang, Domestic Violence/Sexual Assault Advocate,
Newton-Wellesley Hospital*

10:00 – 11:00 **Drug Court: An Overview and History**
Marie Burke, Probation Department

11:00:-11:15 **Break**

11:15 – 11:45 **Drug Court: A First Hand Experience**
Keriann Caccavaro

11:45 – 12:00 **Break**

12:00 – 1:00 **Drug Court: A Team Approach & Holistic Perspective**
Greg Galizio, Supervising ADA, Lowell District Court
Shannon Merryfield, Probation Officer, Newton Drug Court
The Honorable Mary Beth Heffernan, Newton District Court
Christine Breslin, Defense Attorney, Newton Drug Court

1:00 – 2:00 **Lunch**

2:00 – 4:30 **Beyond the Wall Screening**

Day #5

Tuesday, September 10, 2019

- 9:00 – 10:00** **Appeals & Training Bureau**
Melissa Johnsen, Deputy Chief, Appeals & Training Bureau
- 10:00 – 11:00** **Beyond the Wall**
Luis Diaz, Middlesex Sherriff's Office
Jillian Ketchen, Director of Lowell Community Counseling Center
Kerry Sullivan, Middlesex Sheriff's Office
- 11:00 – 11:15** **Break**
- 11:15 – 1:00** **District Court: Life in First Session**
Alice Casey, Chief of District Courts
- 1:00 – 2:00** **Lunch**
- 2:00 -2:15** **Human Resources**
Dina Wright, Human Resources Coordinator
- 2:15 – 4:00** **Best Practices in Case Preparation & Documentation**
Jessica Pacheco, Regional District Court Supervisor, Lowell Region

Day #6

Wednesday, September 11, 2019

- 9:00 – 10:00** **Creative Trial Tactics & the Investigative Prosecutor**
David Solet, Chief, Cold Case Unit
- 10:00 – 11:15** **Discovery Basics**
Alice Casey, Chief of District Courts
- 11:15 – 11:30** **Break**
- 11:30 – 12:00** **IT Disposition Procedure**
Christopher Coen, Network Administrator
- 12:15 – 12:30** **Break**
- 12:30 – 1:00** **Board of Probation Records**
Laura Miller, Regional District Court Supervisor, Framingham Region
- 1:00 – 2:00** **Lunch**
- 2:00 – 3:00** **Perspective from the Office of Bar Counsel**
Stacey A.L. Best, Assistant Bar Counsel
- 3:00 – 5:00** **Discovery Exercises**

Day #7

Thursday September 12, 2019

- 9:00 – 10:30** **Arraignment & Bail**
Alice Casey, Chief of District Courts
- 10:30 – 11:30** **Ethics of Discovery Practice**
Nicole Allain, Chief, Cambridge Superior Court
- 11:30 – 1:00** **Bail Exercises**
- 1:00 – 2:00** **Lunch**
- 2:00 – 2:15** **Audacity**
David Despres, Applications Analyst
- 2:15– 4:00** **Sentencing**
Laura Miller, Regional District Court Supervisor

Day #8

Friday, September 13, 2019

- 9:00 – 10:15** **Case Conferencing**
Jessica Pacheco, Regional Supervisor, Lowell Region
Damien Gillietti, Esq.
- 10:15 – 10:30** **Break**
- 10:30 – 11:30** **Best Practices in First Session**
Judge Roanne Sragow, Cambridge District Court
Charu Verma, Esq., CPCS
- 11:30 – 1:00** **Lunch & Transfer to Northeastern University Law School**
- 1:00 – 5:00** **Trial Advocacy Training**

Day #9

Wednesday, September 18, 2019

- 8:30 – 9:30** **The Victim’s Perspective**
Carla, Domestic Abuse Survivor
- 9:30 – 9:45** **Break**
- 9:45 – 10:00** **Victim Witness Services Bureau**
Anne Foley, Chief of the Victim Witness Services Bureau
- 10:00 – 11:15** **Public Records and Criminal Offender Record Information (CORI)**
Daniel DeBlander, ADA, Appeals & Training Bureau
- 11:15 – 11:30** **Break**
- 11:30 – 1:00** **Restorative Justice**
Melissa Hartford, Director of Diversion
Justice John Cratsley
Lt. Scott Jones, Bedford Police Department
Erin Freeborn, Communities for Restorative Justice
- 1:00 – 2:00** **Lunch**
- 2:00 – 3:00** **ADA-VWA Partnership - Best Practices When Working With Victims**
Megan McGovern, ADA, Lowell Superior Court
Cara Spencer, VWA, Lowell Superior Court
- 3:00 – 3:15** **Break**
- 3:15 – 4:00** **Preparing Victims & Witnesses for Trial**
Megan McGovern, ADA, Lowell Superior Court
Cara Spencer, VWA, Lowell Superior Court

Day #10

Friday, September 20, 2019

- 9:00 – 10:30** **Motion Practice**
Dan Harren, ADA, Lowell Superior Court
- 10:30 – 10:45** **Break**
- 10:45 – 11:15** **Motion Practice: A View from Appeals**
Casey Silvia, ADA, Appeals Bureau
- 11:15 – 12:15** **Jury Selection**
Nicole Allain, Chief, Cambridge Superior Court Team
Emily Walsh, ADA, Appeals Division
- 12:00 – 1:00** **Lunch**
- 1:00 – 2:00** **Case Strategy**
John McEvoy, Chief, Elder & Disabled Unit
- 2:00 – 3:00** **Motions in Limine**
Clarence Brown, ADA, Lowell Superior Court Trial Team
- 3:00 – 3:15** **Break**
- 3:15 – 4:00** **Your First Six months as an ADA**
Gabby Lomanno, ADA, Development Team

Day #11

Tuesday, September 24, 2019

4:00 – 6:00

More Than Words Visit

56 Felton Street

Waltham, MA

Day #12

Wednesday, September 25, 2019

9:00 – 2:00

**Grand Jury Woburn
200 Trade Center - Woburn**

9:00 – 12:00

Street Level Drugs
Sergeant Lou Cherubino, Cambridge Police Department
Detective Kevin Donofrio, Cambridge Police Department

12:00 – 2:00

Prosecuting Drug Cases & Practice Example
Raquel Frisardi, ADA, Framingham Superior Court Trial Team

2:00 – 3:15

Lunch

3:15 – 3:45

Prosecutions Involving Marijuana
Emily Walsh, ADA, Appeals Division

3:45 – 5:00

Discovery & Criminal Rule of Procedure 17
Jessica Langsam, ADA, Appeals & Training Bureau
Jamie Charles, ADA, Appeals & Training Bureau

Day #13

Friday, September 27, 2019

- 9:00 – 11:30** **Detection of Impaired Drivers**
Lt. Stephen Mullaney, Massachusetts State Police
- 11:30 – 11:45** **Break**
- 11:45 – 1:00** **Prosecution of Alcohol and Drug Impaired Drivers**
Ashlee Mastrangelo, ADA, Development Team
Laura Miller, Framingham Regional Supervisor
- 1:00 – 2:00** **Lunch**
- 2:15 – 4:00** **OUIs: A View from the Bench and Defense**
Judge Randy Chapman, Salem District Court

Day #14

Wednesday, October 2, 2019

1st floor conference room 9:00 – 11:30

- 9:00 – 10:15** **Community Based Justice Program**
Aliya Khalidi, Director of Training & Professional Development
- 9:45 -10:15** **Preparing a CBJ List**
Chris Coen, ADA, Network Administrator
- 10:15 – 10:30** **Break**
- 10:30 – 11:30** **Sample Closing**
Ashlee Mastrangelo, ADA, Development Team
- 11:30 – 12:30** **Lunch**
- 12:30 – 1:45** **How to Prepare and Conduct a CBJ Meeting**
Mikela Almeida, ADA Framingham District and Juvenile Courts
Bader Abu-Eid, ADA, Lowell District Court
Robyn Pontremoli, Community Programs Coordinator
Caitlin Gemmill, ADA, Cambridge Superior Court
- 1:45 – 2:00** **Break**
- 2:00 – 4:00** **Community Policing**
Raymond Kelly Richardson, Superintendent of Police, Lowell Police Department

Day #15

Friday, October 4, 2019

- 9:00 – 9:30** **Introduction**
Marian Ryan, District Attorney
- 9:30 – 10:45** **Preventing Chilling Effects on Our Courthouses: Filing Suit Against ICE**
Marian Ryan, District Attorney
David Jacob Zimmer, Partner, Goodwin
Gladys Vega, Executive Director, Chelsea Collaborative
Wendy Wayne, Director, CPCS Immigration Unit
- 10:45 – 11:00** **Break**
- 11:00 – 12:30** **Culturally Competent Victim Advocacy – Diverse Ethnic Perspectives**
Gouri Banerjee, Saheli
Christina Tsai, Massachusetts Alliance of Portuguese Speakers (MAPS)
Simone Bui, Asian Task Force
Souad Akib, Arab Association of Arab Women
Carmelle Bonhomètre, Association of Haitian Women in Boston
- 12:30 – 1:30** **Lunch**
- 1:30 – 2:30** **Culturally Competent Victim Advocacy – Faith Perspective**
Alyson Morse Katzman, Associate Director, Safe Havens
- 2:30 – 2:45** **Break**
- 2:45 – 3:45** **Culturally Competent Victim Advocacy – LGBTQ Perspective**
Xavier Quinn, Violence Recovery Program Manager, Fenway Health

Day #16

Wednesday, October 9, 2019

- 9:00 – 9:30** **Victims’ Rights & the Victim Witness Advocate’s Role**
Meaghan McCarthy, VWA, Child Protection Unit
- 9:30 – 10:30** **Probation**
Vincent J. Piro, Jr., Chief Probation Officer, Woburn District Court
- 10:30 – 10:45** **Break**
- 10:45 – 12:00** **Sentencing**
Laura Miller, Regional District Court Supervisor
- 12:00 – 1:00** **Lunch**
- 1:00 – 2:30** **Juvenile and Young Adult Diversion**
Melissa Hartford, Diversion Program Director
- 2:15 – 2:30** **Break**
- 2:30 – 3:45** **Sentencing Exercises**
Please bring one or two of your cases with you to training to discuss in a group setting.
- 3:45 – 4:30** **The Non-Traditional Side of Middlesex DA’s Office**
Marian Ryan, District Attorney

Day #17

Friday, October 11, 2019

- 8:30 – 9:00** **Risk Assessment & High Risk Teams, Part I**
Carrie Spiros, ADA, Malden Superior Court
- 9:00 – 11:00** **Prosecuting Domestic Violence Cases**
Suzanne Wiseman, Chief, Development Team
- 11:00 – 11:15** **Break**
- 11:15 – 11:30** **Westlaw KM Demonstration**
Tim Ferriter, ADA, Appeals & Training Bureau
- 11:30 – 12:30** **Risk Assessment & High Risk Teams, Part II**
Marian Ryan, District Attorney
Jacquelin Apsler, Executive Director,
Domestic Violence Service Network, Inc.
- 12:30 – 1:30** **Lunch**
- 1:30 – 2:15** **Sentencing**
- 2:15 – 3:45** **Practice Example: Domestic Violence Sample Testimony & Closing**
Caitlin Gemmill, ADA, Cambridge Superior Court

Day #18

Wednesday, October 16, 2019

- 9:00 – 10:00** **Diversity in Prosecution**
Carmen Ortiz, Former United States Attorney for the District of Massachusetts
- 10:00 – 11:00** **Openings & Closings**
Howard Whitehead, Special Counsel to the District Attorney
- 11:00 – 12:00** **Direct and Cross Examinations**
Beth Dunigan, Chief, Malden Superior Court Team
- 12:00 – 1:00** **Lunch**
- 1:00 – 1:45** **Practice Example: OUI Sample Testimony**
Ashlee Mastrangelo, ADA, Development Team
Sergeant Jeffrey Young, Concord Police
- 1:45 – 2:00** **Break**
- 2:00 – 3:00** **Prosecuting Hate Crimes**
Jonathan Miller, Attorney General’s Office, Chief of the Public Protection & Advocacy Bureau

Day #19

Friday, October 18, 2019

Morning session is in the 1st floor conference room

9:00 – 10:00 **Identifying & Using Corroboration Evidence to Prove Your Case**
Alice Casey, Chief of District Courts

10:00 – 10:15 **Break**

10:15 – 11:30 **Responding to New Trial Motions arising from the Immigration
Consequences of Criminal Convictions**
Gabriel Pell, ADA, Appeals Bureau

11:30 – 1:45 **Lunch**

2:00 – 4:00 **Mental Health Issues**
Crystal L. Lyons, Captain, Mental Health Team, Appeals Bureau

Day #20

Wednesday, October 23, 2019

- 9:00 – 10:00** **Identification: Part I**
Kevin Curtin, ADA, Grand Jury Director
- 10:00 – 11:00** **Identification: Part II**
Radu Brestyan, ADA, Child Protection
- 11:00 – 11:15** **Break**
- 11:15 – 12:15** **Requesting DCF Records**
Katharine Folger, Chief, Child Protection Unit
- 12:15 – 1:15** **Lunch**
- 1:15 – 2:00** **Sentencing Exercises**
Aliya Khalidi, Director of Training, Hiring & Professional Development
Leigh Tinmouth, ADA, Development Team
- 2:00 – 4:00** **UTEC: A Community Perspective**
Nichelle Sadler, Director, Center for Excellence
Francisco Santos Silva, Director of Transitional Coaching