



New Prosecutors Orientation and Training Program

2018

Day #1

Wednesday, September 5, 2018

- 9:00 – 10:00** **Welcome and Introductions**
Marian T. Ryan, District Attorney
Steve Loughlin, First Assistant District Attorney
Alice Casey, Chief of District Courts
Aliya Khalidi, Director of Training & Professional Development
- 10:00 – 10:15** **Break**
- 10:15 – 10:45** **Then & Now: The Best Job You Will Ever Have**
Howard Whitehead, Special Counsel to the District Attorney
- 10:45 – 12:00** **Restorative Justice**
Justice John Cratsley
Senator James Eldridge, Middlesex & Worcester District
Erin Freeborn, Communities for Restorative Justice
- 12:00 – 1:00** **Lunch & Identification Badges**
- 1:00 – 1:45** **Payroll/Human Resources**
Colleen Flaherty, Director of Human Resources
- 1:45 – 2:00** **Break**
- 2:00 – 3:00** **Innocence Project & Conviction Integrity Program**
Joe Gentile, Chief of Framingham Superior Court
Lisa Kavanaugh, Committee for Public Counsel Services, Innocence Program
- 3:00 – 4:00** **What a Difference a DA Makes**
Rahsaan Hall, American Civil Liberties Union
- 4:00 – 3:00** **Foundations for a Successful Future**
Andrea Cabral, Public Servant

Day #2

Thursday September 6, 2018

9:00 – 10:00 **A Humanizing Approach to Ethical and Related Issues**
The Hon. Paul A. Chernoff

10:00 – 10:15 **Break**

10:15 – 12:00 **Prosecutorial Ethics**
Hallie Speight, ADA, Appeals & Training Bureau

12:00 – 1:00 **Lunch**

1:00 – 2:15 **District Court: Life in First Session**
Alice Casey, Chief of District Courts

2:15 – 2:30 **Break**

2:30 – 2:45 **Computer, Email, Intranet, Phone, Westlaw**
Stephen Wong, Director of Information Technology
David Despres, Applications Analyst
Christopher Coen, Network Administrator

2:45 – 4:00 **Human Resources**
Colleen Flaherty, Director of Human Resources

Day #3

Friday, September 7, 2018

- 9:00 – 10:00** **Criminal Law & Procedure Refresher**
Denise Duran Flagg, Deputy Director of District Courts
Melissa Johnsen, Deputy Chief of Appeals
- 10:00 – 10:15** **Break**
- 10:15 – 11:15** **Justice Delayed: Understanding the Desired Result**
We will discuss an August 1, 2018 article from the *New York Times* magazine: She was Convicted of Killing Her Mother. Prosecutors Withheld the Evidence That Would Have Freed Her by Emily Bazelon: https://www.nytimes.com/2018/08/01/magazine/she-was-convicted-of-killing-her-mother-prosecutors-withheld-the-evidence-that-would-have-freed-her.html?nl=todaysheadlines&emc=edit_th_20180806
- 11:15 – 11:30** **Break**
- 11:30 – 1:00** **Looking Forward: The Criminal Justice System**
Randy Gioia, Deputy Chief Counsel for the Public Defender Division, Committee for Public Counsel Services
Lonnie Powers, Executive Director, Massachusetts Legal Assistance
- 1:00 – 2:00** **Lunch**
- 2:00 – 2:15** **A View from the MDAO Press Office**
Liz Vlock, Communications Specialist
- 2:15 – 4:15** **On Track: Film & Discussion**
Mike Ortiz, Staff Counsel for Student Services, Lowell Public Schools
Jonathan Lunde, UTEC

Day #4

Monday September 10, 2018

- 9:00 – 10:00** **Appeals & Training Bureau**
Melissa Johnsen, Deputy Chief, Appeals & Training Bureau
- 10:00 – 11:00** **Role of a Team Captain**
Beth Dunigan, Chief of Malden Superior Court
- 11:00 – 11:15** **Break**
- 11:15 – 12:00** **Rule of Law**
Kevin Curtin, Senior Appellate Counsel/Grand Jury Director
- 12:00 – 1:00** **Lunch**
- 1:00 – 2:30** **Case Conferencing & Pleas**
- 2:30 – 2:45** **Break**
- 2:45 – 4:30** **Case Conferencing & Pleas cont'd**
Denise Duran Flagg, Deputy Chief of District Courts
Laura Miller, Regional District Court Supervisor
Aliya Khalidi, Director of Hiring and Training

Day #5

Friday, September 14, 2018

MEET AT NEWTON DISTRICT COURT: 1309 Washington St, West Newton, MA 02465

- 9:00 – 10:00** **Diversity in Prosecution**
Carmen Ortiz, Former United States Attorney for the District of Massachusetts
- 10:00 – 11:00** **Drug Court: An Overview and History**
Marie Burke, Probation Department
- 11:00:-11:15** **Break**
- 11:15 – 11:45** **Drug Court: A First Hand Experience**
Keriann Caccavaro
- 11:45 – 12:00** **Break**
- 12:00 – 1:00** **Drug Court: A Team Approach & Holistic Perspective**
Victoria Giuliano, ADA, Newton Drug Court
Shannon Merryfield, Probation Officer, Newton Drug Court
The Honorable Mary Beth Heffernan, Newton District Court
David Jellinek, Defense attorney
- 1:00 – 2:30** **Lunch & Transfer to Waltham District Court**
38 Linden Street Waltham, MA
- 2:30 – 5:00** **More than Words Visit**
56 Felton Street
Waltham, MA

Day #6

Friday, September 21, 2018

- 9:00 – 10:00** **Creative Trial Tactics & The Investigative Prosecutor**
David Solet, Chief Legal Counsel, Executive Office of Public Safety and Security
- 10:00 – 10:30** **Tackling a District Court Caseload**
Radu Brestyan, ADA, Child Protection Unit
- 10:30 – 11:15** **Best Practices in Case Preparation & Documentation**
Laura Miller, Regional District Court Supervisor, Framingham Region
- 11:15 – 12:15** **Public Records and Criminal Offender Record Information (CORI)**
Bob Bender, Deputy Chief, Appeals & Training Bureau
- 12:30 – 4:15** **Woburn Police Department - Lunch provided by Woburn PD**
Chief Robert Ferullo and Command Staff
[25 Harrison Ave, Woburn, MA 01801](https://www.woburnma.gov/25-Harrison-Ave-Woburn-MA-01801)
****Parking: Carpooling is recommended**
There is a small parking lot at the children's playground and some parking spots along Abbot Street.

Day #7

Friday, September 28, 2018

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| 9:00 – 10:00 | Best Practices in Case Preparation & Documentation (continued)
<i>Laura Miller, Regional District Court Supervisor, Framingham Region</i> |
| 10:00 – 10:15 | Break |
| 10:15 – 11:45 | Arrestment & Bail
<i>Alice Casey, Chief of District Courts</i> |
| 11:45 – 12:00 | Break |
| 12:00 – 12:30 | Board of Probation Records
<i>Jessica Pacheco, Regional District Court Supervisor, Lowell Region</i> |
| 12:30 – 12:45 | MDAO Resources
<i>Aliya Khalidi, Director of Training</i> |
| 12:45 – 1:00 | Westlaw KM Demonstration
<i>Tim Ferriter, ADA, Appeals & Training Bureau</i> |
| 1:00 – 2:00 | Lunch |
| 2:00 – 4:00 | Bail Exercises |

Day 8

Friday October 5, 2018

All District Court Training

Cultural Competency

Day #9

Friday, October 12, 2018

9:00-9:45 **You Only Have One Chance to Make a First Impression**
Howard Whitehead, Special Counsel to the District Attorney

9:45 – 10:00 **Break**

10:00 -11:00 **Openings & Closings**
Howard Whitehead, Special Counsel to the District Attorney

11:00 – 11:30 **Break**

11:30 – 1:00 **Discovery**
Jessica Langsam, ADA, Appeals & Training Bureau
Jamie Charles, ADA, Appeals & Training Bureau

Criminal Rule of Procedure 17
Jessica Langsam, ADA, Appeals & Training Bureau
Jamie Charles, ADA, Appeals & Training Bureau

1:00 – 2:00 **Lunch**

2:00 – 4:00 **Discovery Exercises**

Day #10

Friday October 19, 2018

- 9:00 – 9:45** **Motion Practice**
Dan Harren, ADA, Lowell Superior Court
- 9:45 – 10:00** **Victim Witness Services Bureau**
Anne Foley, Chief of the Victim Witness Services Bureau
- 10:00 – 10:45** **Risk Assessment & High Risk Teams, Part I**
Robyn Pontremoli, Community Programs Coordinator
- 10:45 – 11:00** **Break**
- 11:00 – 11:30** **Victims' Rights & the Victim Witness Advocate's Role**
Michael Owens, Victim Witness Advocate, Newton District Court
- 11:30 – 12:00** **Your First Six months as an ADA**
Shannon Jurgens, ADA, Supervisor Lowell District Court
- 12:00 – 1:00** **Lunch**
- 1:00 – 3:00** **Prosecuting Domestic Violence Cases**
Suzanne Kontz, Chief, Development Team
- 3:00 – 3:15** **Break**
- 3:15 – 4:15** **Juvenile and Adult Diversion**
Megan Storing, Diversion Program Coordinator

Day #11

Friday, October 26, 2018

- 8:45 – 9:45** **The Victim’s Perspective**
Carla, Domestic Abuse Survivor
- 9:45 – 10:45** **Risk Assessment & High Risk Teams, Part II**
Shawn MacMaster, Director of Community Partnerships
- 10:45 – 11:00** **Break**
- 11:00 – 11:30** **Community Based Justice Program**
Aliya Khalidi, Director of Training & Professional Development
- 11:30 – 11:45** **Preparing a CBJ List**
Chris Coen, ADA, Network Administrator
- 11:45 – 12:00** **Break**
- 12:00 – 12:45** **How to Prepare and Conduct a CBJ Meeting**
Sydney Wright, Framingham District and Juvenile Courts
Jake McCrindle, Development Team
Robyn Pontremoli, Community Programs Coordinator
- 12:45 – 1:45** **Lunch**
- 1:45 – 2:15** **Motion Practice: A View from Appeals**
Casey Silvia, ADA, Appeals Bureau
- 2:15 – 3:15** **ADA-VWA Partnership - Best Practices When Working With Victims**
Meaghan McCarthy, Victim Witness Advocate, Child Protection Unit
Julie Kunkel, ADA, Malden Superior Court
- 3:15 – 3:30** **Break**
- 3:30 – 4:30** **Preparing Victims & Witnesses for Trial**
Meaghan McCarthy, Victim Witness Advocate, Child Protection Unit
Julie Kunkel, ADA, Malden Superior Court

Day #12

Friday, November 2, 2018

- 9:00 – 11:30** **Detection of Impaired Drivers**
Lt. Stephen Mullaney, Massachusetts State Police
- 11:30 – 11:45** **Break**
- 11:45 – 1:00** **Prosecution of Impaired Drivers**
Ashlee Mastrangelo, Supervisor, Cambridge District Court
Laura Miller, Framingham Regional Supervisor
- 1:00 – 2:00** **Lunch**
- 2:00 – 2:15** **Sample Closing**
Ashlee Mastrangelo, Supervisor, Cambridge District Court
- 2:15 - - 3:15** **Juvenile and Young Adult Diversion**
Megan Storing, Diversion Program Director
- 3:15 – 4:15** **Identifying & Using Corroboration Evidence to Prove Your Case**
Laura Miller, Framingham Regional Supervisor

Day #13

Friday, November 9, 2018

- 9:00 – 12:00** **Street Level Drugs**
Sergeant Lou Cherubino, Cambridge Police Department
- 12:00 – 1:00** **Lunch**
- 1:00 – 2:30** **Prosecuting Drug Cases**
Raquel Frisardi, ADA, Framingham Superior Court Trial Team
- 2:30 – 2:45** **Break**
- 2:45 – 3:30** **Asset Forfeiture**
Paris Daskalakis, ADA, Asset Forfeiture Program
- 3:30 – 4:30** **The Non-Traditional Side of Middlesex DA's Office**
Shawn MacMaster, Director of Community Partnerships

Day #14

Friday, November 16, 2018

8:30 – 11:00 **Trial Advocacy Training**
Denise Duran Flagg, Deputy Director of District Courts

11:00 - 11:15 **Break**

11:15 – 12:15 **Jury Selection**
Nicole Allain, Chief, Cambridge Superior Court Team
Emily Walsh, ADA, Appeals Division

12:15 – 1:15 **Direct and Cross Examinations**
Beth Dunigan, Chief, Malden Superior Court Team

1:15 – 2:15 **Lunch** (on your own)

2:15 – 5:00 **Trial Advocacy Training**
Denise Duran Flagg, Deputy Director of District Courts

Day #15

Friday, November 30, 2018

Trial Ad Training with Cambridge PD

Judges:

Aliya Khalidi and Alice Casey 9 -1

Kevin Curtin 2-4 p.m.

8:30 – 9:00	Prep Officers
9:00 – 1:00	Hearings
1:00 – 2:00	Lunch
2:00 – 4:00	Hearings

Day #16

Friday, December 7, 2018

- 8:30 – 9:30** **Motions in Limine**
Clarence Brown, ADA, Lowell Superior Court Trial Team
- 9:30 – 10:30** **Probation**
Vincent J. Piro, Jr., Chief Probation Officer, Woburn District Court
- 10:30 – 10:45** **Break**
- 10:45 – 11:45** **Sentencing**
Laura Miller, Regional District Court Supervisor
- 11:45 – 12:00** **Victim Impact Statements**
Anne Foley, Chief, Victim Witness Bureau
- 12:00 – 1:00** **Lunch**
- 1:00 – 3:00** **Mental Health Issues**
Crystal Lyons, Captain, Mental Health Team, Appeals Bureau
- 3:00 – 3:15** **Break**
- 3:15 – 5:00** **Sentencing Exercises**
Please bring one or two of your cases with you to training to discuss in a group setting.

Day #17

Friday, December 14, 2018

2:00 – 2:30

Objections

Kevin Curtin, Senior Appellate Counsel/Grand Jury Director

2:30 – 5:00

Motions Practice Exercises