



District Attorney Marian Ryan with the 2013 fall class of Assistant District Attorneys

"I wanted to work for the Middlesex DA's Office because of the racial, economic, and social diversity that is reflected throughout the county. I wanted the exposure to the different types of cases that this office provides."
~Philip Cheng

"I chose the Middlesex District Attorney's Office for its excellent training programs, and because of the perspective I would gain working in the urban, suburban and rural courts throughout the county."
~Tejal Mehta

JOIN OUR STAFF

If you are interested in becoming a part of our team, please submit your cover letter, resume, references and completed application (available on our website) to:

Patricia Gould, Assistant District Attorney
Hiring Coordinator/Director of Training and Professional Development



Middlesex District Attorney's Office
15 Commonwealth Avenue
Woburn, MA 01801
781.897.8300

www.middlesexda.com

INTERVENTION AND PREVENTION

In the 1980s, the Middlesex District Attorney's Office recognized the correlation between intervention and prevention and prosecution. During that time, the Community Based Justice Program and Project Alliance (now known as Middlesex Partnerships for Youth, Inc.) were born, both firsts of a kind in Massachusetts. Community Based Justice is a national model and is now state-mandated for all Massachusetts District Attorneys' offices. The statutory purpose of CBJ is to "coordinate efforts of the criminal justice system in addressing juvenile justice." Middlesex prosecutors convene CBJ meetings in 46 cities and towns. Participants include juvenile and district court prosecutors, educators, police, probation and social service providers.

Through our non-profit partner, **Middlesex Partnerships for Youth, Inc.**, the Middlesex District Attorney's Office provides practical, multi-disciplinary prevention and intervention programs to schools in Middlesex County.

Additional programs led by the Middlesex District Attorney's Office include:

- Domestic Violence Roundtables
- Gang Initiatives
- High Risk Teams
- Juvenile Diversion Program

- Safe Babies, Safe Kids
- Senior Protection
- Substance Abuse Prevention
- Workplace Safety Program

PROSECUTION

The Middlesex District Attorney's Office prosecutes more than 35,000 cases a year in nineteen superior, district and juvenile courts. Each court has its own designated team, staffed with talented and dedicated attorneys, advocates, paralegals and support professionals.

Specialized units within the office include teams trained to prosecute the most difficult cases while seeking to protect the most vulnerable victims. Those units include the Child Abuse Unit, the Elder and Disabled Unit, Cyber Protection Program, Domestic Violence Program, and the Public Protection, Anti-Terrorism, Corruption and Technology (PACT) Unit that investigates and prosecutes white collar crimes and narcotics offenses, including embezzlement, identity theft, fraud, drug trafficking, organized crime, and public corruption.

For more information and a listing of Middlesex County courts and their jurisdictions, please visit our website at middlesexda.com.



COMPASSIONATE

PROGRESSIVE

DEDICATED

MIDDLESEX COUNTY DISTRICT ATTORNEY



COMMITTED

PUBLIC SERVANTS



"The experiences I have had during my career throughout this office have been extraordinary. . . . Being the largest county in the Commonwealth allows us to provide a wide range of opportunities – whether in the courtroom or in the communities – we are poised to increase our knowledge, skills, and relationships."

Marian T. Ryan
District Attorney
Middlesex County

Dear Applicant,

The Middlesex District Attorney's Office's core mission is to protect and serve the people who work, live and raise their families in Middlesex County. Our staff of more than 250 assistant district attorneys, victim witness advocates, paralegals and other talented professionals pursues this mission through exhaustive investigations, unassailable prosecutions and compassionate victim advocacy.

We are also committed to innovative crime prevention and intervention initiatives. Our staff partners with community groups, social service providers, medical professionals, private industry leaders and law enforcement officers to address a variety of public safety issues.

We are interested in bright, motivated professionals to join us in making a difference in the lives of the people in our community.

Marian T. Ryan



Historic Middlesex County Courthouse, East Cambridge
Designed by architect Charles Bulfinch in the 1800s

WHY CHOOSE MIDDLESEX?

Middlesex County is the largest county in New England, comprised of 54 cities and towns. Our population of more than 1.5 million residents swells when our universities and colleges are in session. The county's urban centers, such as Cambridge and Lowell, as well as suburban and rural communities such as Newton, Framingham, Concord and Ayer, present us with diverse populations and unique legal challenges and cases.

PERSPECTIVE

District Attorney Marian Ryan is passionate about building a highly qualified team of professionals from all backgrounds and perspectives. The office has an established Internal Diversity Committee that is committed to attracting and retaining a diverse staff. In addition, assistant district attorneys have organized an Internal Affinity Group. This advisory group has self-identified based on race, ethnicity or sexual orientation. The Affinity Group members educate and advise the Internal Diversity Committee about the unique issues that diverse attorneys face and serve as mentors to new members.

Our efforts are enhanced in this area by an External Diversity Group, a group of prominent local attorneys who offer perspective and ideas on fostering a diverse workplace.

The Middlesex District Attorney's Office has a tradition of attracting the best and most talented lawyers, many of whom now serve as state and national leaders in government, law enforcement, the judiciary and private industry.

Supreme Judicial Court Justice Ruth Abrams (ret.)
First Female Middlesex ADA 1961-1968
First Female Justice, Massachusetts SJC 1978-2000

U.S. Secretary of State John F. Kerry
U.S. Senator 1984-2012
Middlesex First Assistant DA 1977-1979
Lt. Governor of Massachusetts 1982-1984

Supreme Judicial Court Justice Margot Botsford
Middlesex ADA, Chief of Appeals 1981-1989

Ralph C. Martin, Esq.
Middlesex ADA 1983-1985
First African American District Attorney in
New England, Suffolk County 1992-2002

L. Scott Harshbarger, Esq.
Middlesex District Attorney 1983-1990
Massachusetts Attorney General 1991-1999

Thomas F. Reilly, Esq.
Middlesex District Attorney 1991-1999
Massachusetts Attorney General 1999-2007

Chancellor Martin T. Meehan, UMass Lowell
Middlesex First Assistant DA 1991-1992
U.S. Congressman 1993-2007

Attorney General Martha Coakley
First Female Massachusetts Attorney General
First Female Middlesex District Attorney 1999-2007

MA District Court Justice Sabita Singh
First South Asian Justice
Middlesex ADA 1991-1998

Secretary of Public Safety and Security
Andrea J. Cabral
First Female African American Sheriff 2002-2012
Middlesex ADA 1987-1991

U.S. Attorney Carmen M. Ortiz, District of MA
First Female and Hispanic U.S. Attorney
Middlesex ADA 1983-1988
Director of District Courts 1991-1993

U.S. District Court Justice Denise Jefferson Casper
First Female African American Justice, District of MA
Middlesex Deputy District Attorney 2007-2010