

District Attorney Marian Ryan with the 2018 fall class of Assistant District Attorneys

"I knew I wanted to work somewhere that took its mission to serve the public seriously, while also ensuring that I would receive the training and skills to build my career as an attorney. The Middlesex District Attorney's Office has fulfilled each of these goals and more." ~Aliya Khalidi Assistant District Attorney Class of 2012

My dream was to begin my law career in an office that guarantees in-court experience and prepares young lawyers to become trial attorneys. Today, I am thankful to the Middlesex District Attorney's Office for giving me the skills and confidence needed to represent the Commonwealth and the people we serve.

~Bader Abu-Eid Assistant District Attorney Class of 2017

INTERVENTION AND PREVENTION

In the late 80's and early 90's, the Middlesex District Attorney's Office recognized the correlation between intervention and prevention and prosecution. During that time, the Community Based Justice Program was born, a first-of-its-kind in Massachusetts. Community Based Justice is a national model and is now statemandated for all Massachusetts District Attorneys' offices. The statutory purpose of CBJ is to "coordinate efforts of the criminal justice system in addressing juvenile justice." Forty-six cities and towns meet with juvenile and district court prosecutors, educators, police, probation and social service providers. Recognizing that prevention is equally as important as prosecution and leads to a better outcome, the office has prioritized developing and creating innovative solutions that are defined by not simply getting involved after a criminal act has occurred, but instead taking meaningful steps to stop crime before it from the public, private, and nonprofit sectors to build partnerships to improve outreach and education, and

- Conviction Integrity Program
- Domestic Violence Roundtables and High Risk Teams
- Drug Forfeiture Program
- Gang Initiatives
- Juvenile and Young Adult Diversion
- Opioid Initiatives
- Safe Babies, Safe Kids
- Senior Protection
- Substance Abuse Prevention
- Workplace Safety Program

District Attorney Ryan, Hiring Coordinator Aliya Khalidi and the 2017 fall class of new ADAs



PROSECUTION

The Middlesex District Attorney's Office prosecutes approximately 35,000 cases a year in nineteen superior, district and juvenile courts. Each court has its own designated team, staffed with talented and dedicated attorneys, advocates, paralegals and support professionals.

Specialized units within the office include teams trained to prosecute the most difficult cases while seeking to protect the most vulnerable victims. Those units include the Child Protection Unit, the Elder and Disabled Protection Unit, and the Special Investigation Unit.

The Middlesex District Attorney's Office is committed to solving the County's oldest and most challenging cases. The Cold Case Unit works with prosecutors and police to reexamine existing evidence and utilize the latest investigative techniques and technology to investigate unsolved homicides, suspicious deaths where foul play is suspected, and missing persons cases.

COMPASSIONATE

PROGRESSIVE

DEDICATED

MIDDLESEX COUNTY DISTRICT ATTORNEY

For more information and a listing of Middlesex County courts and their jurisdictions, please visit our website at *https://www.middlesexda.com/about-us/ pages/middlesex-county-courts*



COMMITTED

PUBLIC SERVANTS

JOIN OUR STAFF If you are interested in becoming part of our team, please submit your cover letter, resume, references and completed application, available on our website, to

mdaojobs@state.ma.us Aliya Khalidi, Assistant District Attorney

Hiring Coordinator/Director of Training and Professional Development



Middlesex District Attorney's Office 15 Commonwealth Avenue Woburn, MA 01801 781.897.8300

www.middlesexda.com





"The experiences I have had during my career throughout this office have been extraordinary.... Being the largest county in the Commonwealth allows us to provide a wide range of opportunities – whether in the courtroom or in the communities – we are poised to increase our knowledge, skills, and relationships."

> Marian T. Ryan District Attorney Middlesex County

The Middlesex District Attorney's Office's core mission is to protect and serve the people who work, live and raise their families in Middlesex County. Our staff of more than 250 assistant district attorneys, victim witness advocates, paralegals and other talented professionals pursues this mission through exhaustive investigations, unassailable prosecutions and compassionate victim advocacy.

We are also committed to innovative crime prevention and intervention initiatives. Our staff partners with community groups, social service providers, medical professionals, private industry leaders and law enforcement officers to address a variety of public safety issues.

We are interested in bright, motivated professionals to join us in making a difference in the lives of the people in our community.

Manian P. Ryan



Historic Middlesex County Courthouse, East Cambridge Designed by architect Charles Bulfinch in the 1800s

WHY CHOOSE MIDDLESEX?

Middlesex County is the largest county in New England, comprised of 54 cities and towns. Our population of more than 1.6 million residents swells when our universities and colleges are in session. The county's urban centers, such as Cambridge and Lowell, as well as suburban and rural communities such as Newton, Framingham, Concord and Ayer, present us with diverse populations and unique legal challenges and cases.

PERSPECTIVE

District Attorney Marian Ryan is passionate about building a highly qualified team of professionals from all backgrounds and perspectives. The office has established an Internal Diversity Committee that is committed to attracting and retaining a diverse staff. In addition, the office hosts an Internal Affinity group that has self-identified based on race, ethnicity, sexual orientation, or other perspective. The Affinity Group members educate and advise the Internal Diversity Committee about the unique issues that diverse attorneys face and serve as peer mentors to each other and new members of the office.

The Middlesex District Attorney's Office has a tradition of attracting the best and most talented lawyers, many of whom now serve as state and national leaders in government, law enforcement, the judiciary and private industry.

Supreme Judicial Court Justice Ruth Abrams (ret.) First Female Middlesex ADA 1961-1968 First Female Justice, Massachusetts SJC 1978-2000

U.S. Secretary of State John F. Kerry Middlesex First Assistant DA 1977-1979 Lt. Governor of Massachusetts 1982-1984 U.S. Senator 1984-2012

Supreme Judicial Court Justice Margot Botsford Middlesex ADA, Chief of Appeals 1981-1989

Ralph C. Martin, Esq. Middlesex ADA 1983-1985 First African American District Attorney in New England, Suffolk County 1992-2002

L. Scott Harshbarger, Esq. Middlesex District Attorney 1983-1990 Massachusetts Attorney General 1991-1999

Thomas F. Reilly, Esq. Middlesex District Attorney 1991-1999 Massachusetts Attorney General 1999-2007 President Martin T. Meehan, University of MA Middlesex First Assistant DA 1991-1992 U.S. Congressman 1993-2007

Martha Coakley, Esq. First Female Middlesex District Attorney 1999-2007 First Female Massachusetts Attorney General 2007-2015

MA Appeals Court Justice Sabita Singh 2017-Middlesex ADA 1991-1998 MA District Court Justice 2014-2017 First South Asian Justice

Andrea J. Cabral, Esq. Middlesex ADA 1987-1991 First Female African American Sheriff 2002-2012 Secretary of Public Safety and Security 2017-2018

Carmen M. Ortiz, Esq. Middlesex ADA 1983-1988 Director of District Courts 1991-1993 First Female and Hispanic MA U.S. Attorney, 2008-2016

MA U.S. District Court Justice Denise Jefferson Casper Middlesex Deputy District Attorney 2007-2010 First Female African American Justice 2010-